

DIVERSITY IN COMMERCIAL REAL ESTATE CONFERENCE

JULY 27-30, 2023

EMPOWER. ELEVATE. EDUCATE

DIVERSITY IN
COMMERCIAL
REAL ESTATE

DIVERSITY IN COMMERCIAL
REAL ESTATE CONFERENCE

#DCREC

AFFORDABLE HOUSING: THE WAY FORWARD



**BUWA
BINITIE**
MANAGING PRINCIPAL,
DANTES PARTNERS



**JEFF
MONGE**
MANAGING PARTNER,
MONGE CAPITAL



**CONGRESSWOMAN
JOYCE BEATTY**
U.S. REPRESENTATIVE,
OHIO 3RD CONGRESSIONAL
DISTRICT & CHAIR,
CONGRESSIONAL
BLACK CAUCUS (CBC)



**KARIM
HUTSON**
FOUNDER
& MANAGING MEMBER,
GENESIS COMPANIES, LLC



**MICHAEL
NYAMEKYE**
DEVELOPMENT DIRECTOR,
DANTES PARTNERS

INFORMATION GUIDE

Greetings!

We are pleased to announce the 5th Annual Diversity in Commercial Real Estate (DCRE) Conference on **Thursday, July 27, 2023 - Sunday, July 30, 2023** at Columbia University.

Over the past five years DCRE has gathered over 2,500+ diverse professionals and business owners to participate in our preeminent conference focused on the current and future state of the CRE industry and diversity.

DCRE is focused on creating initiatives that diversify the commercial real estate industry as it relates to racial equity, access to capital, development (affordable and ESG), supporting diverse real estate professionals and more. DCRE is committed to providing resources that support diverse professionals and developers.

DCRE hosts the largest conference in the nation that specifically focuses on diversity in the commercial real estate industry and once again this year, DCRE Conference will convene top industry leaders, developers and professionals for a content rich program.

We hope to see you at the conference alongside an audience of industry professionals, developers, investors, lenders, policymakers, and members of the academic community.



ADEOLA ADEJOBI

FOUNDER, DIVERSITY. IN
COMMERCIAL REAL ESTATE &
AVANT-GARDE NETWORK

*For information regarding bulk tickets, discounts and general conference questions, please email us at **info@avantgardenetwork.com**.

*Please note this event will be in person and virtual.

For information about sponsoring the 5th Annual Diversity in Commercial Real Estate Conference, please fill out the conference sponsorship form or **[HERE](#)** to contact **Lenier Thomas, Director of Programs**.

To receive updates on the conference agenda, DCRE Conference Updates, Join the DCRE Mailing List **[HERE](#)**

DCRE CONFERENCE

THE LARGEST CONFERENCE IN THE NATION THAT SPECIFICALLY FOCUSES ON DIVERSITY IN THE COMMERCIAL REAL ESTATE INDUSTRY.

POWERED BY: AVANT-GARDE NETWORK

WHO WE ARE

Diversity in Commercial Real Estate Conference (DCRE) is focused on commercial real estate, real estate investing, technology, opportunity zones and more! This conference is the place for attendees to focus on diverse talent, business opportunities, networking and to learn about issues that affect commercial real estate development in New York State and around the nation.



WHY PARTICIPATE IN DCRE?

The conference brings together nearly 1,000+ participants from across the nation, from multiple disciplines as it relates to commercial real estate. A wide range of sessions will reach individuals of every level of expertise with timely impactful topics.

This conference presents a unique opportunity to network with business professionals and recruit diverse talent. You wouldn't want to miss this gathering and the chance to meet and learn from industry leaders and peers!

WHAT WE DO

Diversity in Commercial Real Estate (DCRE) is the **LARGEST** conference in the nation that specifically focuses on advancing professionals of color in the commercial real estate industry.

People of color hold less than 1 percent of CRE senior executive positions nationwide.



2023 DCRE CONFERENCE SCHEDULE

DAY ONE

THURSDAY, JULY 27, 2023 **DCRE PRE-CONFERENCE EVENTS**

9AM - 12PM EST
INVESTORS AND DEALMAKERS POWER
BREAKFAST AND NETWORKING EVENT
(BONUS EVENT) (*SEPARATE TICKET
REQUIRED*)

6PM - 10PM EST
DCRE PRE-CONFERENCE VIP RECEPTION &
SPEAKER MEET AND GREET



DAY TWO

FRIDAY, JULY 28, 2023 **DCRE CONFERENCE - DAY 1**

9AM - 4PM EST
DCRE CONFERENCE
WORKSHOPS & MASTERCLASSES

6PM - 10PM EST
DCRE KICK-OFF NETWORKING RECEPTION



DAY THREE

SATURDAY, JULY 29, 2023 **DCRE CONFERENCE - DAY 2**

9AM - 4PM EST
DCRE CONFERENCE DAY 2
PANELS, AWARDS AND KEYNOTES

6PM - 10PM EST
DCRE POST-CONFERENCE
VIP RECEPTION



DAY FOUR

SUNDAY, JULY 30, 2023 **DCRE POST - CONFERENCE**

10:30AM - 1:30PM EST
DCRE POST-CONFERENCE
NETWORKING BRUNCH
(*SEPARATE TICKET REQUIRED)



WHAT ATTENDEES ARE SAYING ABOUT THE DCRE CONFERENCE



"The Diversity in Commercial Real Estate Conference was phenomenal! The substantive information that I've left with, alongside the connections that I made, was well beyond the value of my ticket. The best part is these exchanges were with like minded people who looked like me. I, unfortunately, do not have these experiences in my 9 - 5 - but definitely will attend next year!"

Samantha A.

"The Diversity in Commercial Real Estate Conference was a unique experience, in that it took on the very bold and necessary task of bringing together some of CRE's most important players to engage in dialog about the industry and more specifically the value that diversity brings to commercial real estate. The panelist were incredibly engaging, the discussions were informative, and the energy was electric!"

Claudeen P.



"DCRE is the best conference I attended last year. It was very eye opening to see all the accomplished speakers from my community. Bring your note pads because the information discussed came from REAL PRACTITIONERS in the real estate space. Very Inspiring because representation does matter. Immediately after, I sent the site to my colleagues to make sure they attend the next one!"

Andrew G.

UPCOMING AND PAST SPEAKERS



TAMMY K. JONES

CEO & FOUNDER,
BASIS INVESTMENT
GROUP



JEROME RUSSELL

PRESIDENT, H. J. RUSSELL &
COMPANY AND RUSSELL NEW
URBAN DEVELOPMENT, LLC



MARGARET ANADU

SENIOR PARTNER,
THE VISTRIA GROUP



LISA GOMEZ

PARTNER AND CHIEF OPERATING
OFFICER, L+M DEVELOPMENT
PARTNERS



MEREDITH MARSHALL

MANAGING PARTNER &
CO-FOUNDER,
BRP COMPANIES



JOHN BANKS

FORMER PRESIDENT, REAL
ESTATE BOARD OF NEW YORK
(REBNY)



BUWA BINITIE

MANAGING PRINCIPAL,
DANTES PARTNERS



DON PEEBLES

FOUNDER,
CHAIRMAN AND CEO,
PEEBLES CORPORATION



JOHN CROSSMAN

CEO,
CROSSMAN AND COMPANY

ADDITIONAL OPPORTUNITIES TO WORK WITH DCRE



RECRUITING

Expand your access and reach a diverse pool of talented professionals. Our events will help you get direct access to high-level diverse talent and thought-leaders for your company.

SPEAKING OPPORTUNITIES

We provide valuable opportunities to advance thought leadership for you to elevate your executives and employees to share their knowledge and expertise with a diverse audience.

DIGITAL PROGRAMMING

Engage with our audience via unique webinars, workshops, and events.



SPONSORSHIP AND BRANDING OPPORTUNITIES

Shape how your brand is perceived by prospective employees, consumers, and clients.

ADVANCE COMPANY DIVERSITY GOALS

Pioneer your company as a truly diverse organization, showcasing your commitment to equity, inclusion, and diversity throughout the whole ethos of your company.



SPONSORSHIP OPPORTUNITIES



The Diversity in Commercial Real Estate Conference is focused on real estate development, finance, affordable housing, multifamily, real estate investing, opportunity zones and more! This conference is the place for attendees do business, network and learn about issues that affect commercial and housing development around the United States. The speakers have backgrounds in development, law, finance, and other statewide housing initiatives and policy.

- Connect with hard to reach high caliber Diverse talent
- Empower your employees with professional development
- Provide thought leadership opportunities to your diverse employees
- Engage around opportunities and services at your your company
- Shape how your brand is perceived by consumers and clients of color
- Place your services and offerings directly in front of a highly engaged audience



INFO@AVANTGARDENETWORK.COM

DCRE CONFERENCE RECRUITING OPPORTUNITIES

EXAMPLES OF DCRE RECRUITING OPPORTUNITIES

- Speaking: Participation in Careers Panel at DCRE Conference
- Career Fair Participation: Exhibitor table at DCRE conference
- Company banner placement: Provided by company at your table throughout the event.
- Feature: Exclusive Recruiting Email feature in e-newsletter blast
- Job Board: Job opportunities included on the DCRE Website Job Board
- Logo: included on DCRE Website
- Tickets: All access passes



EMPOWER YOUR EMPLOYEES & ADVANCE YOUR COMPANY'S SUPPORT OF DIVERSITY INITIATIVES

- ✓ Professional development
- ✓ Content rich sessions focused on real estate, best practices in leadership, technology, entrepreneurship, innovation, economic policy and the role of the diversity and inclusion in shaping the future workforce in the commercial real estate industry.
- ✓ Networking opportunities to form meaningful connections for professional support
- ✓ Sharing gained knowledge with others in the workplace upon return.



DCRE MEDIA FEATURES

CRAIN'S
NEW YORK BUSINESS

Entrepreneur

REAL ESTATE
WEEKLY

yahoo!
finance

NATIONAL REAL ESTATE
Investor



**here &
Now**



BISNOW

DCRE ATTENDEE COMPANIES

ATTENDEE COMPANIES INCLUDE, BUT ARE NOT LIMITED TO, THE FOLLOWING:



A L REALTY ACQUISITIONS & DEVELOPMENT
A. BRUCE WILLIAMS & ASSOCIATES
A&A REHAB LLC
ACCENTURE LLP
ACORN FINANCIAL SERVICES
ADVENT EQUITY GROUP
AFFORDABLE HOUSING TRUST FOR COLUMBUS AND FRANKLIN COUNTY
ALL NEW YORK TITLE AGENCY, INC.
ALL RENOVATION CONSTRUCTION LLC
AORA DEVELOPMENT
APEX BUILDING COMPANY
ARABELLA ADVISORS
ARCHSTONE/AREAPROBE
ARIZONA STATE UNIVERSITY
ARL INVESTORS
ARLEATHA WILLIAMS WEALTH MANAGEMENT
ARMSTRONG TEASDALE LLP
ARROWPOINT LAW PLLC
ARTEMIS REALTY GROUP
ASLAND CAPITAL PARTNER
ATLANTIC EMPIRE REALTY, LLC
AUBURN UNIVERSITY
AVALONBAY COMMUNITIES, INC.
AYA ENTERPRISES
AYOREALTY LLC/REDFIN
BAIRD & WARNER
BAKER COLLINS & CO.
BANK OF AMERICA MERRILL LYNCH
BARA EX NIHILO HOLDINGS, LLC
BARTON MALOW BUILDERS
BASTOGNE DEVELOPMENT PARTNERS
BCH HOLDINGS
BCP DEVELOPMENT AND PROJECT MANAGEMENT, LLC
BELLEDERE INVESTMENT MANAGEMENT
BENCHMARK CONSTRUCTION CONSULTING AND MANAGEMENT LLC
BENCHMARK TITLE AGENCY
BERKSHIRE HATHAWAY
BERNIZ REAL ESTATE GROUP
BLACKROCK
BOSTON TRUST REALTY GROUP
BOTTOMLINE CONSTRUCTION & DEVELOPMENT, LLC
BRIDGESTREET DEVELOPMENT
BRIGHTVIEW SENIOR LIVING
BROOKLYN CHAMBER OF COMMERCE
CAMPBELL ASSET MANAGEMENT GROUP, INC.
CAPALINO+COMPANY
CAPITAL ONE

CAPITAL ONE BANK
CBRE
CENTURY 21 COMMERCIAL
CITI BANK
CITY OF ATLANTA
CITY OF DALLAS
CLEAR NATIONAL TITLE AGENCY
COLUMBIA UNIVERSITY
COMMUNITY PRESERVATION CORPORATION
COMPASS
CONVENTION CENTER DEVELOPMENT CORPORATION
CORNERSTONE GROUP
COSTAR GROUP
COX COMMUNICATIONS
CRP BUILDERS
CUSHMAN AND WAKFIELD
DANFORTH REAL ESTATE GROUP
DANTES PARTNERS
DELOITTE
DEPARTMENT OF HEALTH
DIMES CAPITAL GROUP
DOMAIN COMPANIES
DOMINION REAL ESTATE ADVISORS
DOUGLAS ELLIMAN
DOUGLAS PARK ASSET MANAGEMENT
DUVAL & STACHENFELD
EMPIRE STATE DEVELOPMENT
ENTERPRISE COMMUNITY DEVELOPMENT
FAMU
FIVE POINTS ABSTRACT, INC
FREDDIE MAC
FUNDED FIRST LLC
GAUNTLET PRIVATE INVESTMENTS
GEORGE WASHINGTON UNIVERSITY
GLOBAL IMPACT INDUSTRIES
GOLDMAN SACHS
GOLDSTEIN HALL PLLC
GOVERNOR'S OFFICE OF STORM RECOVERY
GREATER JAMAICA DEVELOPMENT CORPORATION
GREYSTONE AFFORDABLE DEVELOPMENT
GUGGENHEIM PARTNERS INVESTMENT MANAGEMENT, LLC
HALSTEAD
HARTSFIELD-JACKSON ATLANTA INTERNATIONAL AIRPORT
HARVARD BUSINESS SCHOOL
HOPE COMMUNITY CAPITAL
HOUSTON ASTROS
HSBC BANK USA (HSBC)
ICON COMMERCIAL
IMPACCT BROOKLYN



JE DUNN CAPITAL PARTNERS
 JONES LANG LASALLE (JLL)
 JP MORGAN CHASE
 KAISER CONSTRUCTION GROUP
 KAISER PERMANENTE
 KASOWITZ BENSON TORRES LLP
 KELLER WILLIAMS
 KEY BANK
 KEYSTONE REALTY
 KIPP FOUNDATION
 KPMG
 KW COMMERCIAL
 L+M DEVELOPMENT PARTNERS
 MARCUS & MILLICHAP
 MASTERCARD
 MERRILL LYNCH
 METLIFE
 MICROSOFT
 MILES & STOCKBRIDGE P.C.
 MONADNOCK DEVELOPMENT LLC
 MONGE CAPITAL ADVISORS
 MORGAN STANLEY
 MYRIAD CAPITAL INVESTMENT
 NATIONAL GRID
 NATIONAL STANDARD ABSTRACT
 NELSON MULLINS RILEY & SCARBOROUGH LLP
 NEW YORK CITY HOUSING DEVELOPMENT CORP.
 NEW YORK COMMUNITY BANK
 NEW YORK ECONOMIC DEVELOPMENT CORPORATION
 NEW YORK GOVERNOR'S OFFICE OF STORM RECOVERY
 NIXON PEABODY LLP
 NONPROFIT FINANCE FUND
 NORTHGROUP REAL ESTATE
 NORTHWELL HEALTH
 NOVUS EQUITIES LLC
 NUVEEN REAL ESTATE
 NYC DEPARTMENT OF HEALTH
 NYU LANGONE MEDICAL
 NYU LEONARD N. STERN SCHOOL OF BUSINESS
 ORACLE
 PACIFIC WESTERN BANK
 PARK AVENUE PROPERTIES
 PARK ROYAL CAPITAL

PAUL HASTINGS LLP
 PERKINS COIE LLP
 PGIM REAL ESTATE
 PHYSICIANS REALTY TRUST
 PINNACLE CITY LIVING
 PRATT
 PRICEWATERHOUSECOOPERS (PWC)
 REAL ESTATE ADVISORY PARTNERS INTERNATIONAL
 ROSEWOOD STRATEGIES LLC
 RUSH UNIVERSITY MEDICAL CENTER
 RUTGERS UNIVERSITY
 RXI REALTY
 S & S CAPITAL PARTNERS
 SONY MUSIC
 SOUTHBANC
 SOUTHERN UNIVERSITY LAW CENTER
 STARBUCKS COFFEE
 THE BROOKLYN MANSION
 THE COMMUNITY PRESERVATION CORPORATION
 THE CORCORAN GROUP
 THE MINORITY RESOURCE
 THE WADE ENTERPRISES
 THE WOMEN'S CENTER FOR ECONOMIC OPPORTUNITY
 TROUTMAN SANDERS LLC
 TRUFUND FINANCIAL SERVICES
 TURNER CONSTRUCTION
 UBS GROUP AG (UBS)
 UNITED STATES DEPARTMENT OF HOUSING AND
 URBAN DEVELOPMENT
 UNIVERSAL MUSIC GROUP
 UNIVERSITY AT BUFFALO
 UNIVERSITY OF MICHIGAN
 UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE
 (UNCC)
 UNIVERSITY OF PENNSYLVANIA LAW SCHOOL
 UNIVERSITY OF SAN DIEGO
 UNUM INVESTMENT GROUP
 VENTURE CAPITAL DEVELOPMENTS
 WALKER & DUNLOP
 WELLS FARGO & COMPANY
 WEWORK
 WHARTON SCHOOL
 WILLKIE FARR & GALLAGHER





THANK YOU!

ALIGN YOUR BRAND WITH THE DIVERSE COMMERCIAL
REAL ESTATE ENTREPRENEURS, EXECUTIVES,
AND LEADERS OF TODAY AND TOMORROW!

FOR SPONSORSHIP, RECRUITING, SPEAKING
OPPORTUNITIES, GROUP TICKETS AND GENERAL INQUIRIES

CONTACT: INFO@AVANTGARDENETWORK.COM