

DIVERSITY IN COMMERCIAL REAL ESTATE CONFERENCE

JULY 28-31, 2022

EDUCATE. EMPOWER. ELEVATE.

REAL ESTATE CONFERENCE
REAL ESTATE FINANCE + PRIVATE EQUITY

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| GREG WESTON, PARTNER, WINSTON & STRAWN LLP | JAMES SIMMONS MANAGING PARTNER & CEO AT ASLAND CAPITAL PARTNERS | SHAWN KIMBLE DIRECTOR, BARINGS REAL ESTATE DEBT CAPITAL MARKETS - NEW YORK | GEORGE SCOTT SENIOR REAL ESTATE INVESTMENT OFFICER AT THE NEW YORK COMMON FUND | BLAIR SMITH CHIEF INVESTMENT OFFICER UPPER MANHATTAN EMPOWERMENT ZONE | AMANDA BENJAMIN-SIMMONS ASSOCIATE GENERAL COUNSEL, BEB CAPITAL |


Avant-Garde Network



INFORMATION GUIDE

Greetings!

We are pleased to announce the 4th Annual Diversity in Commercial Real Estate (DCRE) Conference will be held **Thursday July 28, 2022 - Sunday, July 31, 2022** at Columbia University.

Over the past four years, DCRE has gathered over 2,500+ diverse professionals and business owners to participate in our preeminent conference focused on diversity, the current state of CRE, and the future of the industry.

DCRE is focused on creating initiatives that diversify the commercial real estate industry as it relates to racial equity, access to capital, development (affordable and ESG), supporting diverse real estate professionals and more. DCRE is committed to providing resources that support diverse professionals and developers.

DCRE hosts the largest conference in the nation that specifically focuses on diversity in the commercial real estate industry. Once again, this year, the DCRE Conference will convene with top industry leaders, developers, and professionals for a content-rich program.

We hope to see you at the conference alongside an audience of industry professionals, developers, investors, lenders, policymakers, and members of the academic community.



ADEOLA ADEJOBI

FOUNDER, DIVERSITY IN
COMMERCIAL REAL ESTATE &
AVANT-GARDE NETWORK

*For information regarding bulk tickets, discounts, and general conference questions, please email us at info@avantgardenetwork.com.

*Please note this event will be in-person. DCRE is following COVID-19 guidelines, requiring vaccinations and will continue to be guided in the decision-making by focusing on the safety and health of the community.

For information about sponsoring the 4th Annual Diversity in Commercial Real Estate Conference, please fill out the conference sponsorship form or click [HERE](#) to contact **Mary Brown, Director of Programs**.

To receive updates on the conference agenda and general DCRE Conference updates, Join the DCRE mailing list by clicking [HERE](#).

DCRE CONFERENCE

THE LARGEST CONFERENCE IN THE NATION THAT SPECIFICALLY FOCUSES ON DIVERSITY IN THE COMMERCIAL REAL ESTATE INDUSTRY.

POWERED BY: AVANT-GARDE NETWORK

WHO WE ARE

Diversity in Commercial Real Estate (DCRE) is focused on commercial real estate, real estate development, technology, DEI and more! This conference is the place for companies to focus on diverse talent, business opportunities, networking, and empowering employees to learn about issues that affect commercial real estate development around the nation.



WHY PARTICIPATE IN DCRE?

The conference brings together nearly 1,000+ participants from across the nation in multiple disciplines in the commercial real estate industry. A wide range of sessions will reach individuals of every level of expertise with timely, impactful topics.

This conference presents a unique opportunity to network with business professionals and recruit diverse talent. You don't want to miss this gathering and the chance to meet and learn from industry leaders and network with peers!

WHAT WE DO

Diversity in Commercial Real Estate (DCRE) is the **LARGEST** conference in the nation that specifically focuses on advancing professionals of color in the commercial real estate industry.

People of color hold less than 1 percent of CRE senior executive positions nationwide.



EMPOWER YOUR EMPLOYEES & ADVANCE YOUR COMPANY'S SUPPORT OF DIVERSITY INITIATIVES



- ✓ Invest in your talent and show them that you care about their ongoing development by supporting their training, networking, and expertise development opportunities.
- ✓ Support and promote your ERG's during events and foster internal and external community building.
- ✓ Professional development and community building opportunities.
- ✓ Content-rich sessions focused on real estate, best practices in leadership, technology, entrepreneurship, innovation, economic policy, and the role of diversity and inclusion in shaping the future workforce in the commercial real estate industry.
- ✓ Networking opportunities to form meaningful connections for professional support.
- ✓ Sharing gained knowledge with others in the workplace upon return.



DCRE MEDIA FEATURES

CRAIN'S
NEW YORK BUSINESS

Entrepreneur

REAL ESTATE WEEKLY



here & NOW



NATIONAL REAL ESTATE
Investor
BISNOW

2022 DCRE CONFERENCE SCHEDULE

THURSDAY, JULY 28, 2022

DAY ONE

DCRE PRE CONFERENCE

9AM - 12PM EST

INVESTORS AND DEALMAKERS NETWORKING
(BONUS EVENT)(*SEPARATE TICKET
REQUIRED*)

6PM - 10PM EST

VIP RECEPTION & SPEAKER MEET AND GREET



FRIDAY, JULY 29, 2022

DAY TWO

9AM - 4PM EST

DCRE CONFERENCE DAY 1
WORKSHOPS & MASTERCLASSES

6PM - 10PM EST

DCRE KICK-OFF RECEPTION



SATURDAY, JULY 30, 2022

DAY THREE

9AM - 5PM EST

DCRE CONFERENCE DAY 2
PANELS, AWARDS AND KEYNOTES

6PM - 10PM EST

VIP RECEPTION



SUNDAY, JULY 31, 2022

DAY FOUR

10:30AM - 1:30PM EST

DCRE POST-CONFERENCE
NETWORKING BRUNCH
(*SEPARATE TICKET REQUIRED)



WHAT ATTENDEES ARE SAYING ABOUT THE DCRE CONFERENCE



"The Diversity in Commercial Real Estate Conference was phenomenal! The substantive information that I've left with, alongside the connections that I made, was well beyond the value of my ticket. The best part is these exchanges were with like-minded people who looked like me. I, unfortunately, do not have these experiences in my 9 - 5."

Samantha A.

"The Diversity in Commercial Real Estate Conference was a unique experience, in that it took on the very bold and necessary task of bringing together some of CRE's most important players to engage in dialog about the industry and more specifically the value that diversity brings to commercial real estate. The panelist were incredibly engaging, the discussions were informative, and the energy was electric!"

Claudeen P.



"DCRE is the best conference I attended last year. It was very eye-opening to see all the accomplished speakers from my community. Bring your note pads because the information discussed came from REAL PRACTITIONERS in the real estate space. Very Inspiring because representation does matter. Immediately after, I sent the site to my colleagues to make sure they attend the next one!"

Andrew G.



UPCOMING AND PAST SPEAKERS



TAMMY JONES
CO-FOUNDER AND CHIEF
EXECUTIVE OFFICER,
BASIS INVESTMENT GROUP



MARGARET ANADU
PARTNER, GOLDMAN SACHS,
HEAD OF THE URBAN
INVESTMENT GROUP



JEROME RUSSELL
PRESIDENT, H. J. RUSSELL &
COMPANY AND RUSSELL
NEW URBAN DEVELOPMENT,
LLC



**BUWA
BINJIE**
MANAGING PRINCIPAL,
DANTES PARTNERS



LISA GOMEZ
PARTNER AND CHIEF
OPERATING OFFICER, L+M
DEVELOPMENT PARTNERS



MEREDITH MARSHALL
MANAGING PARTNER &
CO-FOUNDER,
BRP COMPANIES



DON PEEBLES
FOUNDER,
CHAIRMAN AND CEO,
PEEBLES CORPORATION



JOHN BANKS
FORMER PRESIDENT, REAL
ESTATE BOARD OF NEW YORK
(REBNY)



JOHN CROSSMAN
CEO, CROSSMAN AND
COMPANY

ADDITIONAL OPPORTUNITIES TO WORK WITH DCRE



RECRUITING

Expand your access and reach a diverse pool of talented professionals. Our events will help you get direct access to high-level diverse talent and thought-leaders for your company.

SPEAKING OPPORTUNITIES

We provide valuable opportunities to advance thought leadership for you to elevate your executives and employees to share their knowledge and expertise with a diverse audience.

SPONSORSHIP AND BRANDING OPPORTUNITIES

Partner with us and support an initiative that is in line with your company's values and goals. Shape how your brand is perceived by prospective employees, consumers, and clients.

ADVANCE COMPANY DIVERSITY GOALS

Pioneer your company as a truly diverse organization, showcasing your commitment to equity, inclusion, and diversity throughout the whole ethos of your company.



RECRUIT DIVERSE TALENT!



THE NETWORK

Gain access to a diverse pool of more than 3,000+ professionals in commercial real estate. Make your career opportunities visible to experienced and vetted thought-leaders in the industry.

SEARCH PARTNERS

Partner exclusively with the DCRE Search Team to bring underrepresented talent to your hard-to-fill roles. Craft inclusive job descriptions, receive vetted shortlists, and HIRE by leveraging the DCRE search expertise.

JOB PLACEMENT SERVICES

Receive applications from members of the DCRE network. Become an employer of choice while increasing diverse representation across hiring pipelines. Only pay once you've hired!



SPONSORSHIP OPPORTUNITIES



The Diversity in Commercial Real Estate Conference is focused on real estate development, finance, affordable housing, multifamily housing, real estate investing, opportunity zones, and more!

This conference is the place for attendees to do business, network, and learn about issues that affect commercial and housing developments around the United States. The speakers have backgrounds in development, law, finance, and other statewide housing initiatives and policies.

- Connect with hard-to-reach high caliber diverse talent
- Empower your employees with professional development
- Provide thought leadership opportunities to your diverse employees
- Engage around opportunities and services at your company
- Shape how your brand is perceived by consumers and clients of color
- Place your services and offerings directly in front of a highly engaged audience



INFO@AVANTGARDENETWORK.COM

DCRE ATTENDEE COMPANIES

ATTENDEE COMPANIES INCLUDE, BUT ARE NOT LIMITED TO, THE FOLLOWING:



A L REALTY ACQUISITIONS & DEVELOPMENT
A. BRUCE WILLIAMS & ASSOCIATES
A&A REHAB LLC
ACCENTURE LLP
ACORN FINANCIAL SERVICES
ADVENT EQUITY GROUP
AFFORDABLE HOUSING TRUST FOR COLUMBUS AND FRANKLIN COUNTY
ALL NEW YORK TITLE AGENCY, INC.
ALL RENOVATION CONSTRUCTION LLC
AORA DEVELOPMENT
APEX BUILDING COMPANY
ARABELLA ADVISORS
ARCHSTONE/AREAPROBE
ARIZONA STATE UNIVERSITY
ARL INVESTORS
ARLEATHA WILLIAMS WEALTH MANAGEMENT
ARMSTRONG TEASDALE LLP
ARROWPOINT LAW PLLC
ARTEMIS REALTY GROUP
ASLAND CAPITAL PARTNER
ATLANTIC EMPIRE REALTY, LLC
AUBURN UNIVERSITY
AVALONBAY COMMUNITIES, INC.
AYA ENTERPRISES
AYOREALTY LLC/REDFIN
BAIRD & WARNER
BAKER COLLINS & CO.
BANK OF AMERICA MERRILL LYNCH
BARA EX NIHILO HOLDINGS, LLC
BARTON MALOW BUILDERS
BASTOGNE DEVELOPMENT PARTNERS
BCH HOLDINGS
BCP DEVELOPMENT AND PROJECT MANAGEMENT, LLC
BELLEDERE INVESTMENT MANAGEMENT
BENCHMARK CONSTRUCTION CONSULTING AND MANAGEMENT LLC
BENCHMARK TITLE AGENCY
BERKSHIRE HATHAWAY
BERNIZ REAL ESTATE GROUP
BLACKROCK
BOSTON TRUST REALTY GROUP
BOTTOMLINE CONSTRUCTION & DEVELOPMENT, LLC
BRIDGESTREET DEVELOPMENT
BRIGHTVIEW SENIOR LIVING
BROOKLYN CHAMBER OF COMMERCE
CAMPBELL ASSET MANAGEMENT GROUP, INC.
CAPALINO+COMPANY
CAPITAL ONE

CAPITAL ONE BANK
CBRE
CENTURY 21 COMMERCIAL
CITI BANK
CITY OF ATLANTA
CITY OF DALLAS
CLEAR NATIONAL TITLE AGENCY
COLUMBIA UNIVERSITY
COMMUNITY PRESERVATION CORPORATION
COMPASS
CONVENTION CENTER DEVELOPMENT CORPORATION
CORNERSTONE GROUP
COSTAR GROUP
COX COMMUNICATIONS
CRP BUILDERS
CUSHMAN AND WAKFIELD
DANFORTH REAL ESTATE GROUP
DANTES PARTNERS
DELOITTE
DEPARTMENT OF HEALTH
DIMES CAPITAL GROUP
DOMAIN COMPANIES
DOMINION REAL ESTATE ADVISORS
DOUGLAS ELLIMAN
DOUGLAS PARK ASSET MANAGEMENT
DUVAL & STACHENFELD
EMPIRE STATE DEVELOPMENT
ENTERPRISE COMMUNITY DEVELOPMENT
FAMU
FIVE POINTS ABSTRACT, INC
FREDDIE MAC
FUNDED FIRST LLC
GAUNTLET PRIVATE INVESTMENTS
GEORGE WASHINGTON UNIVERSITY
GLOBAL IMPACT INDUSTRIES
GOLDMAN SACHS
GOLDSTEIN HALL PLLC
GOVERNOR'S OFFICE OF STORM RECOVERY
GREATER JAMAICA DEVELOPMENT CORPORATION
GREYSTONE AFFORDABLE DEVELOPMENT
GUGGENHEIM PARTNERS INVESTMENT MANAGEMENT, LLC
HALSTEAD
HARTSFIELD-JACKSON ATLANTA INTERNATIONAL AIRPORT
HARVARD BUSINESS SCHOOL
HOPE COMMUNITY CAPITAL
HOUSTON ASTROS
HSBC BANK USA (HSBC)
ICON COMMERCIAL
IMPACT BROOKLYN



JE DUNN CAPITAL PARTNERS
 JONES LANG LASALLE (JLL)
 JP MORGAN CHASE
 KAISER CONSTRUCTION GROUP
 KAISER PERMANENTE
 KASOWITZ BENSON TORRES LLP
 KELLER WILLIAMS
 KEY BANK
 KEYSTONE REALTY
 KIPP FOUNDATION
 KPMG
 KW COMMERCIAL
 L+M DEVELOPMENT PARTNERS
 MARCUS & MILLICHAP
 MASTERCARD
 MERRILL LYNCH
 METLIFE
 MICROSOFT
 MILES & STOCKBRIDGE P.C.
 MONADNOCK DEVELOPMENT LLC
 MONGE CAPITAL ADVISORS
 MORGAN STANLEY
 MYRIAD CAPITAL INVESTMENT
 NATIONAL GRID
 NATIONAL STANDARD ABSTRACT
 NELSON MULLINS RILEY & SCARBOROUGH LLP
 NEW YORK CITY HOUSING DEVELOPMENT CORP.
 NEW YORK COMMUNITY BANK
 NEW YORK ECONOMIC DEVELOPMENT CORPORATION
 NEW YORK GOVERNOR'S OFFICE OF STORM RECOVERY
 NIXON PEABODY LLP
 NONPROFIT FINANCE FUND
 NORTHGROUP REAL ESTATE
 NORTHWELL HEALTH
 NOVUS EQUITIES LLC
 NUVEEN REAL ESTATE
 NYC DEPARTMENT OF HEALTH
 NYU LANGONE MEDICAL
 NYU LEONARD N. STERN SCHOOL OF BUSINESS
 ORACLE
 PACIFIC WESTERN BANK
 PARK AVENUE PROPERTIES
 PARK ROYAL CAPITAL

PAUL HASTINGS LLP
 PERKINS COIE LLP
 PGIM REAL ESTATE
 PHYSICIANS REALTY TRUST
 PINNACLE CITY LIVING
 PRATT
 PRICEWATERHOUSECOOPERS (PWC)
 REAL ESTATE ADVISORY PARTNERS INTERNATIONAL
 ROSEWOOD STRATEGIES LLC
 RUSH UNIVERSITY MEDICAL CENTER
 RUTGERS UNIVERSITY
 RXI REALTY
 S & S CAPITAL PARTNERS
 SONY MUSIC
 SOUTHBANC
 SOUTHERN UNIVERSITY LAW CENTER
 STARBUCKS COFFEE
 THE BROOKLYN MANSION
 THE COMMUNITY PRESERVATION CORPORATION
 THE CORCORAN GROUP
 THE MINORITY RESOURCE
 THE WADE ENTERPRISES
 THE WOMEN'S CENTER FOR ECONOMIC OPPORTUNITY
 TROUTMAN SANDERS LLC
 TRUFUND FINANCIAL SERVICES
 TURNER CONSTRUCTION
 UBS GROUP AG (UBS)
 UNITED STATES DEPARTMENT OF HOUSING AND
 URBAN DEVELOPMENT
 UNIVERSAL MUSIC GROUP
 UNIVERSITY AT BUFFALO
 UNIVERSITY OF MICHIGAN
 UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE
 (UNCC)
 UNIVERSITY OF PENNSYLVANIA LAW SCHOOL
 UNIVERSITY OF SAN DIEGO
 UNUM INVESTMENT GROUP
 VENTURE CAPITAL DEVELOPMENTS
 WALKER & DUNLOP
 WELLS FARGO & COMPANY
 WEWORK
 WHARTON SCHOOL
 WILLKIE FARR & CALLAGHER





THANK YOU!

ALIGN YOUR BRAND WITH THE DIVERSE COMMERCIAL
REAL ESTATE ENTREPRENEURS, EXECUTIVES,
AND LEADERS OF TODAY AND TOMORROW!

FOR SPONSORSHIP, RECRUITING, SPEAKING
OPPORTUNITIES, GROUP TICKETS, AND GENERAL INQUIRIES

CONTACT: INFO@AVANTGARDENETWORK.COM